

HOW DOES DSS/OJT WORK?

It is simple to qualify your business for **DSS/OJT**. Just interview and hire one of our Family Independence “ready to work” job seekers and train him or her to perform a specified job at your worksite.

Employers must agree to:

- Provide the **DSS/OJT** trainee appropriate training and proper supervision.
- Submit attendance/performance records and invoices to DSS on a regularly scheduled basis.
- Provide the **DSS/OJT** trainee benefits and wages at the same level as similarly situated regular employees.
- Retain the trainee in a full-time unsubsidized job at the conclusion of the training period.

DSS will reimburse employers 50 percent of the trainee’s gross wages throughout the prescribed training period.

DSS will assist in providing for your trainee’s work related expenses – transportation, child care, clothing and tools.

South Carolina Employers can now qualify for wage reimbursements by participating in the South Carolina Department of Social Services On-The-Job Training (DSS/OJT) program.

EMPLOYERS

DSS/OJT is another way for you to save
on your work force training costs.

On-The-Job
TRAINING

